



## Instructor

### UCT Swimming (Novice Swimming)

#### Sport and Recreation

#### Department of Student Affairs

The UCT Swimming Club is seeking an individual to assist in coaching the Club's **Novice Programme**. The successful candidate will work alongside existing coaches while reporting to the Head of Novice Swimming, Club Committee, and Sports Coordinator. This role requires commitment to developing swimmers and fostering a supportive and nurturing environment for swimmers to realise their potential by helping to develop basic swimming competency and ability, while developing a coaching philosophy aligned with the UCT Swimming Club's vision.

#### Requirements for the position:

- Minimum National Certificate/ Grade 12
- Minimum 1 year's relevant experience
- Relevant federation certificate/ qualification – Learn-2-Swim
- First Aid – Level 1
- Excellent verbal and written communication skills coupled with sound interpersonal skills.

#### Advantages:

- Driver's license / access to own transport

#### Responsibilities:

- Aligning coaching methods and performance goals within the Novice Programme.
- Being able to ascertain people's skill level and adapt your coaching style accordingly.
- Mentoring and supporting UCT's beginner swimmers, while creating positive associations with swimming.
- Collaborating with the Sport Coordinator, Head of Novice Swimming, and Club Committee.
- Taking regular sessions, availing meetings, and addressing club concerns.

Sessions are rostered on a weekly basis based on swimmer sign-up demand and the coaching team's availability, with sessions generally running from 17:00-18:00 Mon-Fri, and 10:00-11:00 and/or 11:00-12:00 on Saturdays.

Hourly remuneration: **R200/** hour

**To apply**, please e-mail the documents below in a **single pdf file** to [melissa.awu@uct.ac.za](mailto:melissa.awu@uct.ac.za) and cc [sport@uct.ac.za](mailto:sport@uct.ac.za) using the *UCT Swimming Novice Coach* as the subject line.

- Curriculum Vitae (CV)
- Grade 12 certificate or higher qualification
- Coaching qualification/certification
- First Aid qualification

**Closing date: 24 March 2026**

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**The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.**