



## 2 x Head Coaches (Men & Women)

(8 Month Contract-Renewable)

### UCT Hockey Club

### Sport and Recreation

### Department of Student Affairs

The University of Cape Town (UCT) is seeking dynamic and experienced Head Coaches to lead its Men's and Women's Hockey Teams. Reporting directly to the Hockey Sport Coordinator, the successful candidate will collaborate closely with the Club Executive Committee, Sport Coordinator, Senior Sports Coordinator, Deputy Director: Sport & Recreation, and other key stakeholders involved in the UCT Sport High Performance strategy. The role also requires active engagement with fellow coaches and support staff across the Club.

#### Requirements for the position:

- Minimum of five years' experience coaching a senior hockey team.
- Minimum of SAHA Level 2 coaching accreditation or an equivalent & recognized coaching qualification.
- Confidence and professionalism in engaging with external stakeholders, including schools, federations, government, and business entities.
- Results-driven mindset.
- Initiative, innovation, and resilience under pressure.
- Flexibility to work evenings, weekends, and public holidays.
- Valid driver's license.

#### Responsibilities:

- Lead coaching of the UCT Hockey 1st Teams for the WP league and other competitions
- Oversee the coaching programme for the other Hockey teams, including performance evaluations aligned with UCT Sport & Recreation and Club objectives.
- Develop and implement a coaching development pathway and evaluation system within the UCT Sport transformation strategy.
- Support the ongoing education and development of all UCT Hockey coaches.
- Design and execute a Recruitment and Retention Strategy for talent identification and scouting
- Actively contribute to the UCT Hockey Club Committee.

#### Start Date & Remuneration:

The position is set to commence on **1 February 2026**, with potential for an earlier start date subject to discussion.

Remuneration will be competitive and based on experience and prior performance in similar roles.

To apply, please submit the following documents in a single PDF file to [clement.leroux@uct.ac.za](mailto:clement.leroux@uct.ac.za) and cc [sport@uct.ac.za](mailto:sport@uct.ac.za) using the full job title in the subject line:

- Curriculum Vitae (2-page sports CV)
- Grade 12 Certificate or higher qualification
- Coaching qualification/ certification

**Closing date: 27 January 2026**

**Please note: Late applications will not be considered.**

*"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf](http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf). "*

When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email [popia@uct.ac.za](mailto:popia@uct.ac.za).

**The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.**